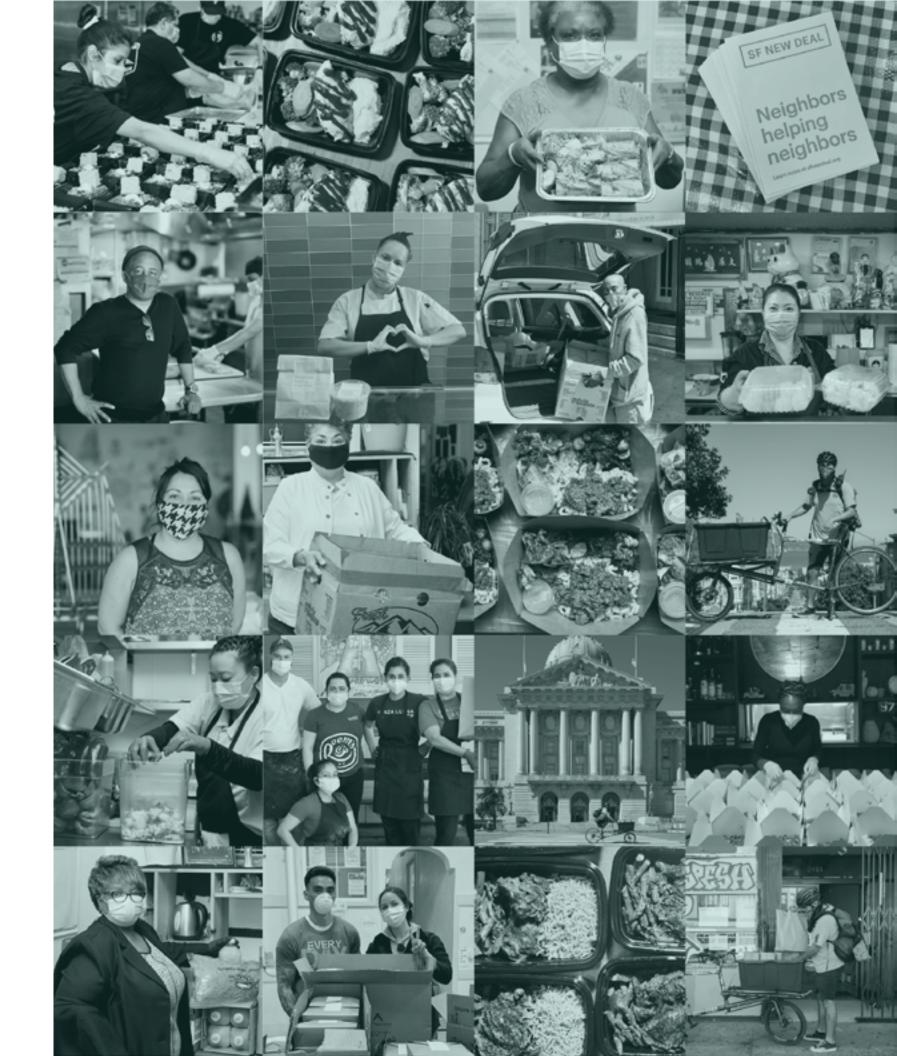
SF NEW DEAL

# 2020 Annual Report

Reflecting on our first year of impact



# Letter from our founders

On March 23rd, 2020 we launched SF New Deal in an effort to support small businesses and food insecure neighbors in the face of a burgeoning and terrifying pandemic. Since then, we've built a network with the collective power to support small businesses and care for neighbors in need, and are proud to announce that we've disbursed over \$20,000,000 to the community here in San Francisco. Together, with the 184 small businesses we serve, we've delivered 1,867,195 meals for neighbors in need.

The past year has brought unprecedented difficulty, but it has also provided new opportunities for connection, learning, and growth. We are inspired by what we have been able to accomplish, and know that there is so much more to be done. Food insecurity and the challenging realities faced by

small businesses in San Francisco were not brought on by the pandemic. Both have been exacerbated by the events of this past year, and will continue to persist development of affordable housing. through recovery and into the future.

We remain committed to bringing local business owners, workers, community leaders, and neighbors in need together, to focus on providing immediate relief for San Francisco's most impacted communities, while working to address the root causes of inequity.

In the year ahead, we're focusing on providing sustained support through reopening, and laying the foundation for a more sustainable future by:

- 1. Supporting essential workers by providing immigration assistance, workforce development opportunities, and language classes.
- 2. Helping our city's small business

owners by offering emergency grants, providing continued revenue through our programs, and advocating for the

- 3. Connecting participants in emergency feeding programs to reliable, long term support.
- 4. Building coalitions with community leaders, and with public and private partners to advocate for solutions that will address the root causes of hunger.

2020 was an unconventional year, and this report is no exception. Please note that the financial information below reflects our 2020 fiscal year ending on December 31st, 2020. The narrative portion of our first impact report reflects our first full year (52 weeks) in operation, through March 21st, 2021.

As we continue to look towards the future, we know that we must continue to center

the needs and voices of those closest to harm and work with the same urgency and focus that have brought us to this point. Thank you for being a part of this journey, and for helping us to build a new model of community care.

- Lenore Estrada and Jacob Bindman



## Mission Statement

SF New Deal provides supportive services and financial opportunities for small businesses in San Francisco.

We work to address both the symptoms and root causes of inequity by building pathways which connect local business owners, workers, community leaders, and neighbors in need, for the benefit of the entire city.

### Our Vision

# A new model of community care

# SF New Deal strives to be:

### **Empathetic**

We listen to and seek to understand the needs of our community, holding space to hear the challenges of those we serve.

## Responsive

Through direct service, advocacy, and coalition building, we turn empathy into action and create collective frameworks that address San Francisco's most persistent challenges for both immediate and lasting impact.

### Collaborative

Our work is guided by trusted partnerships with individuals, advocates and organizations that have spent decades working to support San Francisco's most vulnerable populations.

## Accountable

We strive to be accessible and accountable to all community stakeholders. We are committed to being transparent into how, where, and why SF New Deal operates and where resources are being directed.

## Centering the Community

We are committed to driving change which amplifies voices of those closest to harm. The wisdom of their lived experience informs our decision making and builds solutions for lasting impact.

# Timeline

Mayor Breed announces SF's Shelter in Place Order. Small business revenue drops			
by 90%, jobs are cut overnight and food insecurity spikes.	March 16th, 2020		
			CE Nove Doollowskip comics or suctions
			SF New Deal launches service operations with \$1,000,000 personal contribution from Emmett Shear. Co-founders
		March 23rd, 2020	Lenore Estrada & Jacob Bindman deliver 100 sandwiches to Citywide Case Management, which provides mental health services in front of their clinic.
SF New Deal partners with the SF African American Faith Based Coalition and SF			nearth services in front of their clinic.
Human Rights Commission to expand delivering quality service that centers the			
specific needs of the communities being served. Together, we distributed 20,000 meals per week.			
			SF New Deal begins participating on the Food Security Task Force, contributing
		May 4th, 2020	recommendations to the City about how to increase food access for residents.
SF New Deal is selected by the City as a service provider for Great Plates Delivered			
& meals for city-run congregate housing sites. SF New Deal transitions from being exclusively privately funded.	May 11th, 2020		
			SF New Deal publishes a six month impact
		October 8th, 2020	report. Data from our restaurant partners shows that <b>20% of workers have</b> been rehired through SF New Deal programs.
SF New Deal reaches 1,000,000 total meals delivered with over \$10,000,000 disbursed in direct relief to 120 small	October 11th, 2020		
businesses.			Serving our commitment to address the root causes of inequity, SF New Deal's multilingual call center makes 316 calls to provide information to seniors on vaccination appointments and locations.
		February 11th, 2021 ·······	with Unidos en Salud, Calle 24 and the San Fransisco African American Faith Based Coalition to register over 800 restaurant workers for their first vaccine doses.
SF New Deal turns 1! <b>1,867,195 meals delivered</b> and \$20,000,000 in financial relief disbursed to 184 small businesses.	March 23rd, 2021		

# SF New Deal's path to impact

# Financial Support



- Reliable recurring revenue for small businesses
- Collaborative funding solutions for Community Based Organization partners to provide meals in conjunction with other critical community care services

## Community



We center the needs of those we serve, creating open and actionable feedback loops to provide high quality and culturally competent service

## Resources



- Technical assistance and business advising networks for small businesses
- Removing barriers to access information and opportunities

### Impact



- Direct financial relief to restaurants that keep businesses in business and protect wage worker jobs
- High quality, culturally competent meals (along with essential care services) delivered to food insecure neighbors
- → Building a trusted, networked ecosystem of residents, small businesses, city agencies, and community leaders
- → Elevating the 'dignity of choice' in conversations around food insecurity

# Our programs







## COMMUNITY BASED ORGANIZATIONS (CBO)

Our CBO program pays restaurants to deliver meals to neighbors in need through distribution partnerships with long-serving community based organizations who have deep experience serving their own populations. This effort was launched by SF New Deal in March 2020, just days after Mayor Breed announced the pandemic Shelter in Place Order. Private donations and grants provide program funding to purchase the meals which are delivered by restaurants with support from volunteer drivers and Cruise Automation.

#### FEED + FUEL CHINATOWN

Feed and Fuel is an innovative public-private partnership that safeguards the health of Chinatown seniors and families living in single room occupancies (SRO), while also providing vital economic relief to Chinatown small businesses and their workers. The Feed + Fuel program operates in partnership with the Chinatown Community Development Center (CCDC) and with support from the City of San Francisco's Human Services Agency. The collective effort reaches thousands of residents and ensures that the iconic and beloved Chinatown neighborhood is positioned for a swift recovery from the prolonged crises caused by COVID-19 and xenophobia.

## MERCY HOUSING FOOD ACCESS ASSESMENT

This project carries SF New Deal's efforts beyond direct service. In anticipation of a forthcoming affordable housing development, SF New Deal is working with Onside Partners, Urbane Development and Mercy Housing to understand and assess the food access experience for current area residents who are food insecure. Community members will be engaged in group conversations and surveys to inform recommendations and subsequent plans for site use to bring in small business and green grocer opportunities and lower barriers to access to healthy, fresh, and affordable food.

# Our programs

## CONGREGATE HOUSING SITES

In response to COVID-19, the City of San Francisco established a number of congregate housing sites to provide shelter and meals to people who are in quarantine or who were previously unhoused. Through this city funded program which began in May 2020, SF New Deal restaurants provide culturally competent breakfast, lunch, and dinner meals three times per day, seven days per week to 12 congregate sites. Meals are delivered by participating restaurants and by Cruise Automation.



## GREAT PLATES DELIVERED

Launched in May 2020, Great Plates
Delivered is a FEMA funded, staterun program that delivers meals to
homebound seniors and provides
economic relief for restaurants. The
program is administered locally
by San Francisco's Department of
Disability and Aging Services (DAS).
As a service provider selected by
the City, SF New Deal works with
local restaurants to provide home
delivered meals to eligible seniors
across every district in the City.
Meals are delivered by local courier
services and volunteer drivers.



# Community partners

## COMMUNITY BASED ORGANIZATION RAFIKI COALITION FOR HEALTH AND WELLNESS

As part of their work to eliminate health inequities in SF's Black and marginalized communities, Rafiki Coalition has been one of SF New Deal's outstanding partner organizations. Rafiki facilitates integrated wellness support and hot lunches for the elderly, disabled, those with small children and those living with HIV/AIDS, cancer and other underlying health conditions in Portrero Hill and the Southeast neighborhoods.



"The community has loved the SF New Deal meals and are very grateful for them, expressing extreme gratitude. It means the world to us to be able to offer this small token of our love and support and we wish we could do more!"

#### Dr. Monique LeSarre

Executive Director Rafiki Coalition for Health and Wellness

## RESTAURANT PARTNER: WASHINGTON BAKERY AND RESTAURANT



"Being a part of the SF New Deal program has allowed us to rehire some of our employees as well as help people in the community who face food insecurity. It has brought in consistent revenue for our small business during a time when there is so much uncertainty."

#### Chelsea Hung

Owner, Washington Bakery and Restaurant

Washington Bakery and Restaurant has been serving Hong Kong style cuisine and baked goods in Chinatown for over 20 years. Like many local restaurants, Washington Bakery and Restaurant's purpose goes beyond serving delicious meals. It aims to be a place where friends and family can gather and find comfort in community.

# Community partners

## DELIVERY DRIVER: ROSSY MARIN

Rossy has been delivering meals prepared by Mission Language and Vocational School to our Great Plates clients at their residences across the city. Since starting in October, she has personally delivered 1,990 meals to neighbors in need.

She enjoys getting to connect with her clients as she delivers meals. "The clients have been very kind to me and are very nice, grateful people. They appreciate that someone brings them food and many of them always come out and thank me. Some look out the window and show their appreciation. I know they feel happy to receive the meals."

Rossy feels safer with the financial security that her work with SF New Deal provides.

"I have a child and I am a single mother so it has given me a lot of time with my little boy in the middle of the pandemic. The hours are perfect for me and I have an income now after having completely lost my job."

#### **Rossy Marin**

Mission Language and Vocational School



## MEAL RECIPIENT: MS. D.T

Ms. D.T. and her husband are seniors who have been receiving meals through SF New Deal's Great Plates Delivered program since May 2020. Ms. D.T. wrote to us to share how the meal delivery has helped her and her husband during the pandemic.

"The program has tremendously helped us during the pandemic last year and in 2021. We don't know where we'd be if SF New Deal didn't exist. The program is so well structured from the friendly call center support to the restaurant teams and the food and delivery folks. Thank you again SF New Deal for all that you do and continue doing for seniors in the SF community. We love you!!"



# Community partners

DONOR: PENELOPE LIN-CONRAD

Penelope is SF New Deal's youngest donor at age 10. Penelope saved up her allowance for a few weeks and decided to donate the money to fund SF New Deal's programs early in the pandemic. Penelope, a self-proclaimed food lover, was inspired by SF New Deal's mission to provide meals to neighbors in need.



Penelope Lin-Conrad gave \$12 of her saved allowance money.

**VOLUNTEER: PAUL BURNS** 



"I've shared a masked smile with shut in seniors, gotten to know church communities through bringing much needed and appreciated meals and met hard working restaurant staff throughout the city."

Paul Burns

Paul has been volunteering with SF New Deal since the early days of the pandemic and in multiple capacities. He has volunteered in our call center and has spent over 65 hours talking with meal recipients on the phone to help with client support. He's also personally delivered 4,000 meals from restaurants to individuals and community organizations. Paul began volunteering after reading a news article describing the struggle of restaurants to pay their employees without their regular revenue from dining.

# The pandemic's toll

Nationally, 1 in 5 small businesses has closed since the beginning of the pandemic.\* Like other small businesses, restaurants suffered severe economic shock because of the pandemic and shelter in place orders.

In San Francisco alone, 1 in 3 restaurants have closed since the beginning of the pandemic.\*\* We surveyed our restaurant partners to understand their economic situation. The statistics in this report reflect the survey findings from 106 restaurants, which represents 80% of currently active program partners.

#### Revenue loss & job cuts

Immediately after the start of the first Shelter in Place order, restaurants were making just 27% of their normal revenue, triggering a collective \$7 million revenue loss per month from the local economy. Overall, the number of restaurants reporting losses increased sixfold. 40% of restaurants continue to report losses.

One direct consequence of reduced revenue in local restaurants is unemployment. More than 80% of restaurants have reduced the number of employees on payroll since the start of the pandemic. 64% of them were forced to cut more than half of their workers. In total, 60% of workers lost their jobs.

The survey results paint a stark picture even for our restaurant partners who currently receive income through SF New Deal's programs. The economic situation is even more dire for small businesses overall who do not have access to supplementary revenue streams from community feeding programs.

\$7M total loss in monthly revenue after the March 2020 Shelter in Place order

40% of restaurants currently report monthly losses

60%
of workers lost their jobs due to cuts

# Mounting debt & recovery

While small business loans through the Paycheck Protection programs (PPP), California Small Business Relief Fund and the COVID-19 Economic Injury Disaster Loan are available, the loans are not enough for restaurants to sustain their business through the pandemic.

88% of restaurant partners received loans but restaurants report that loans can only sustain less than half of a year of operations.

The number of restaurants facing debt as well as the amount of debt has increased significantly in the last year. 60% of restaurants are currently in debt, while only 34% of them were in debt before the start of the first Shelter in Place order. On average, debt increased from \$62,000 to \$114,000, nearly doubling the amount.

Restaurants are finding it increasingly difficult to pay rent. While some restaurants have received some form of rent relief, 39% of restaurant partners are currently behind on rent. About half of these restaurants are more than 5 months behind in rent.

Recovery appears daunting and uncertain for small businesses. 63% of restaurants expect recovery will take up to an entire year. More than a third of restaurants expect recovery to take years.

More than

1/3

of restaurants expect recovery to take years

Restaurants face an average of \$114,000

of debt



of restaurants are currently in debt



of restaurants are currently behind on rent even having recieved some forms of rent relief



of restaurants expect recovery will take up to an entire year

# Our impact

SF New Deal is proud to provide immediate support to the restaurant industry at a time of unforeseen and significant need.

Over the past year, we've disbursed over \$20,000,000 directly to small businesses. This money has supported 184 businesses, helping them keep their doors open and fuel our local economy.

Currently, revenue from our programs is a significant source of income for our restaurant partners, accounting for 40% of monthly revenue.

Through their partnership with SF New Deal, restaurants were able to bring back employees, recovering 32% of lost jobs since the start of the pandemic.

To meet the diverse and varied needs across the city, we've established over 30 partnerships with community organizations, government, and private sector partnerships.

Together, we've delivered 1,867,195 meals to neighbors in need.

32%

of workers have been rehired through our programs

40%

of their monthly revenue is through SF New Deal's programs

92%

of partners want to permanently participate in our programs We've supported

184

small businesses. 81% of these busineses self-identify as BIPOC, woman or LGBTQ+ owned

We've disbursed

\$20M+

directly to small businesses

We've established

30+

community partnerships collaborating for positive change

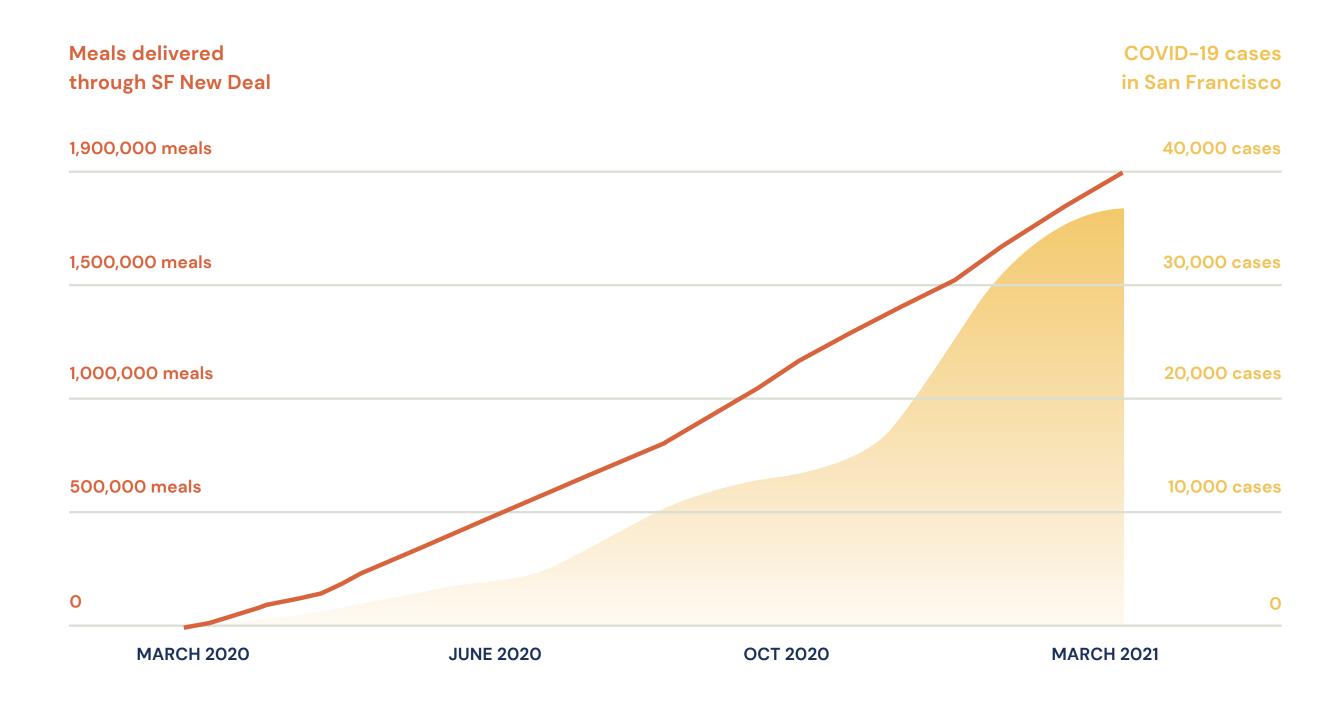
We've delivered

1.8M+

meals to neighbors in need

# Scaling with urgency

As cases continued to rise in San Francisco and smaller businesses continued to see increasing hardship, SF New Deal continued to scale programs to support an increasing number of restaurant partners.



# Recognition and ripple effects

"While many restaurants are seriously on the verge of failure during the COVID-19 pandemic, in San Francisco, they may be getting a lifeline that will help them stay open and feed the needy. It's called SF New Deal."

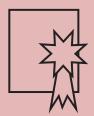
- CBS SF Bay Area

"SF New Deal has been a lifeline to many San Francisco small businesses and has provided immeasurable support to San Francisco residents during a time of tremendous challenges brought on by COVID-19. In D10 alone, residents have received nearly 200,000 meals made by local restaurants that have been supported by over 2.5 million dollars from SF New Deal. SF New Deal is a shining example of the resilience of San Francisco and the impact that community partnerships have had in ensuring an equitable recovery for all residents."

- Board of Supervisors President Shamann Walton, District 10 Supervisor



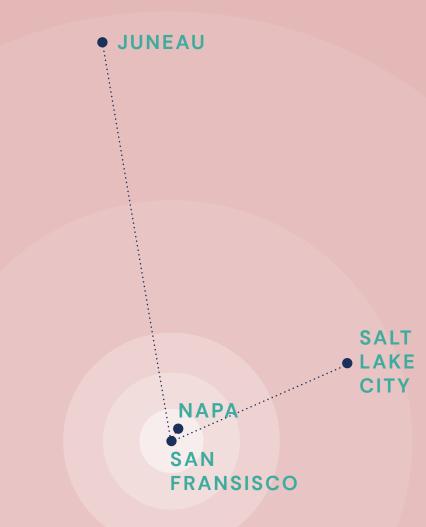
SF New Deal was awarded a **FEMA Citizen Service Corp Award** for our response to the COVID-19 public health crisis and for our work building resilience in the San Francisco community.



SF New Deal recieved a **Certificate of Recognition from Assemblymembers Phil Ting and David Chiu of the California State Assembly** in recognition of our work supporting small businesses and serving San Fransiscans most impacted by the COVID-19 pandemic.



SF New Deal was awarded an **SF Board of Supervisors a Certificate of Hono**r for outstanding service in recognition of our year long fight addressing food insecurity among the most vulnerable populations deeply affected by COVID-19, uplifting small businesses and serving the community.



To support other cities facing similar challenges, SF New Deal held training calls and made an organizational management guide publicly available so others could bring could bring New Deal style programs to their cities. With our guidance, similar programs were launched in Napa, Juneau, and Salt Lake City.

# Our commitment to equity



In order to work towards our mission of addressing inequity at its core, we must acknowledge the systematic and deliberate lack of resources which have been provided to Asian and Pacific Islander, Black, disabled, female identifying, immigrant, Indigenous, Latinx, LGBTQ+, and low income communities in San Francisco and across the United States. Systems of oppression are varied and intersectional in their existence, and we recognize the extent to which individuals and communities have been impacted in nuanced and compounding ways.

Not all residents, small businesses and communities in San Francisco experience the same challenges. Overwhelmingly, the variations that exist are the direct result of systemic and structural oppression, injustice, and disempowerment, creating disparities with disproportionate impacts.

At SF New Deal, we aspire to be equitable in our focus and distribution of support. For us, that means explicitly and proportionately providing financial opportunity to workers and businesses from impacted communities, and

resources for residents who have historically and systemically been under-resourced. At its core, we believe that acting in pursuit of equity means centering individuals who are closest to harm.

We operate several programs, each with its own context and with a unique set of stakeholders, considerations, limitations, and opportunities. Across our programs, we are guided by a vision of San Francisco which provides an abundance of support, dignity, respect, gratitude, and appreciation for small businesses

and neighbors in need that results from dismantling systems that cause disproportionate harm.

We're committed to engaging in ongoing practices of accountability and recognize the responsibility we have to our stakeholders and within the community at large about how, where, and why we're spending dollars, operating programs, and providing support.

## **Our commitment** to sustainability

Sustainability is central to building a new model of community care which can provide lasting support for those closest to harm. Our programs and projects align with the UN Sustainable Development Goals of Zero Hunger (goal 2), Promoting Sustained Inclusive Economic Growth and Decent Work (goal 8), and Reduce Inequality (goal 10).





#### Zero hunger

We address food insecurity through direct service and by informing policy. We provide direct service through our community feeding programs. We inform policy as participants on the SF Food Security Task Force and through our engagement in collaborative food access assessment projects.

#### Promoting sustained inclusive economic growth and decent work

We provide resources and opportunities to San Francisco's small businesses. Small business ownership is one of the few accessible pathways to create wealth among marginalized and underresourced groups. In the last year, we have worked with 184 businesses, of which over 81% self-identify as BIPOC, woman or LGBTQ+ owned. Our programs provide reliable recurring revenue to help keep small businesses open and local workers employed (many of whom are undocumented immigrants ineligible for government aid).

#### Reduce inequality

We work to address both the symptoms and root causes of inequity. Our community feeding supports an entire ecosystem of businesses, workers, suppliers, and residents. These entities empower underrepresented stakeholders to advocate for their needs. Our programs maintain rigorous and high standards for quality. We have open feedback loops for clients to provide meal and service feedback, and we utilize a multi-layered quality control system to ensure that what is being delivered meets our standards across a matrix of nutritional and cultural competency requirements.

#### **Environmental sustainability**

We are pursuing efforts to mitigate the waste that is created through our community feeding programs. We recently completed waste reduction pilots with restaurants Voodoo Love and Eko Kitchen in partnership with Dispatch Goods, a closed loop reusable container service. We plan to expand our sustainability efforts to integrate reusable containers at more restaurants and distribution sites this year.

## Our team

Board

Lenore Estrada - President

Simileoluwa Adebajo - Secretary

Ken Shear - Treasurer

Past board member: Michael Seibel

Team

Alison Chang

Becca Bower

Bella Mungioli

Bo-Lai Ng

**Emily Daniel** 

Jacob Bindman

Jenais Zarlin

Jesse McKeen-Scott

Jessie Wesley

Kate Yachuk

Kenneth Fong

Kelsey Wordeman

Lenore Estrada

Madison Canale

Mateo Rojas

Nisha Gulati

**All Star Volunteers** 

Ben Murray

Sarah Morris

Steven Lam

Tahira Ali

Vinny Eng

Winny Zhang

Bonnie Schwartz

Cindy Dughi

Danielle Delancey

Florence Gong

Frank Chen

Genevieve Lawson

Jessica Kwok

Kate Lehman

Lina Garcia

Linda Lee Tao

Linda Liang

Mansheej Paul

Nicole Lin

Paul Burns

Sandeep Menon

Steve O'Connell

Natalie Schoch

# Community, government & private sector partners

#### **Community Based Organizations and Supportive Partners**

Asian Pacific Fund Community

Foundation

Catholic Charities of San Francisco

Chinatown Community

**Development Center** 

Chinatown YMCA

Coleman Advocates

Compass Family Services

The Center for Urban Education About

Sustainable Agriculture

**Downtown Streets Team** 

Gum Moon Women's Residence

Homeless Youth Alliance

Korean Center, Inc.

**Larkin Street Youth Services** 

Mission Housing Development

Corporation

Rafiki Coalition for Health and Wellness

San Francisco African American

Faith-Based Coalition

Tenderloin Housing Clinic

**Tenderloin Community** 

**Benefits District** 

Young Community Developers

Young Women's Freedom Center

Zuckerberg San Francisco General

Hospital Dept of Psychiatry

#### Government and private sector partners

City of San Francisco's Human Rights

Commission

Department of Disability and Aging

Services San Francisco

One Richmond SF

Refugees and Immigrant Supports in

**Education San Francisco** 

San Francisco Dept of Public Health

San Francisco Human Services Agency

San Francisco Pretrial Diversion

San Francisco Produce Market

University of California San Francisco

Citywide Case Management

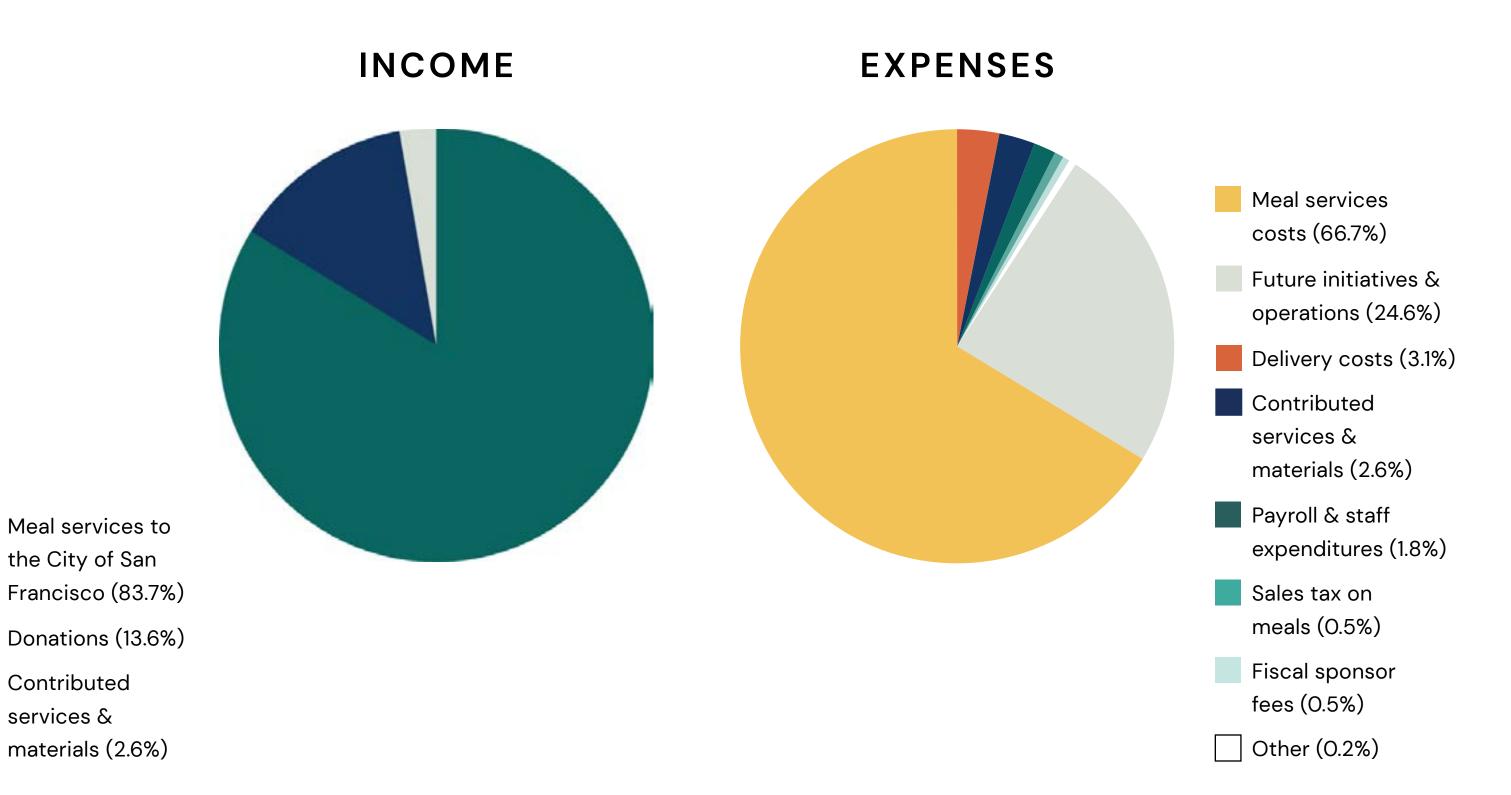
#### Small Business Partners

3rd Cousin	Collective	Golden State Grill	Kam Po Kitchen	New Chef Hung	Prubechu	Tsing Tao
620 Jones	Canela Bistro	Gourmet Delight BBQ	Kantine	New Fortune	Radio Africa Kitchen	Twisted St Cafe
1601 Bar & Kitchen	Capital Restaurant	Gourmet Kitchen	Kasa Indian Eatery	New Golden Daisy	Reem's	Uma Casa
A16	Causwells	Grant Place Restaurant	Kitava	New Harmony	Replate	Utopia Cafe
Above & Beyond Catering	Chang's Kitchen	Great Eastern	Korean Village	New Hollywood Bakery	Rice Paper Scissors	V&J Cafe
Absinthe	China Live	Green Heart Foods	La Mediterranee	and Restaurant	Rocketeer Couriers	Vegan Picnic
Acquolina	Chinatown Restaurant	Gumbo Social	Ladies Who Lunch	New Hunan Home	RT Rotisserie	VIP Cafe
All Good Pizza	City View Restaurant	Hang Ah Tea Room	Catering	New Lun Ting	Sam Wo	Voodoo Love
Amber India Restaurant	Dark Horse	Happy Chinese Restaurant	LaLe	New Moon	San Sun Restaurant	Washington Bakery &
An Chi	Delicioso Creperie	Harbor Villa Restaurant	Little Baobab	New Regent Cafe	SF Chickenbox	Restaurant
Andrea Baker Consulting	Dick Lee Pastry	Harborview	Little Skillet	New Woey Loy Goey	SF Local Market	Washington Cafe
Asiento	Dim Sum Corner	Hawker Fare	Little Vietnam	Restaurant	Sixth Course	Wayfare Tavern
Auntie April's	Dragon River	Hayes Valley Bakeworks	Little Window	Newkirks	Sons & Daughters	Yee's Restaurant
B-Side	Eats	Hong Kong Clay Pot	Lord Stanley	Nia Soul	Soul Bowlz	Yemen Kitchen
Batter Bakery	Eden Plaza	Hops & Hominy	Lucky Creation Vegetarian	Nico	Spicy King	Yes Pudding
Betty Zlatchin Catering	Eko Kitchen	House of Dim Sum	Restaurant	Nightbird	St. Francis Fountain	Yo Soy Ceviche
Bi-Rite Catering	El Buen Comer	House of Nanking	Ma's Dim Sum & Cafe	Noodle Girl	Sun Rise Restaurant	Yuet Lee Restaurant
Big H BBQ	Emmy's Spaghetti Shack	House Of Xian Dumpling	Metro Hong Kong Dessert	Nopa	Sunday Gather	Yummy BBQ Kitchen
Bini's Kitchen	Enjoy Vegetarian	Hwaro	Mission Bowling Club	Old Shanghai	Taco Thai	Yummy Dim Sum
Black Jet Baking	Far East Cafe	iCafe Bakery	Mission Chinese	Old Skool Cafe	Taqueria El Sol	Z Zoul
Boug Cali	Farming Hope	Imperial Palace	Mister Jiu's	Original Bakery	Tartine	Zuni Cafe
Bow Hon Restaurant	Fayala	IVSF Catering	Mixiote	Paramount Superstars	Tato	
Brick House	Fiorella	Jane the Bakery	MLVS	Peaches Patties	Teng Long	
Broadway Dim Sum Cafe	Fogcutter	Java Beach Cafe	Modern Courier	Peninsula Seafood	The Dorian	
Cafe Alma	Frank Grizzly's	Jojo's Cafe	Mourad	Restaurant	The Morris	
Cafe Envy	Frisco Fried	Joyful Kitchen	My Good Pie	Pho Ga	The New Spot on Polk	
Cafe Guatemalteco	Golden Flower	K-Elements BBQ	Namu Stonepot	Pier 23	The Salad Place	
Candlestick Courier	Golden King	Kam Lok Restaurant	Nari	Pizza Squared	The Spicy Shrimp	

Contributed

services &

## Financials



## Financials

### **INCOME & EXPENSE BY CATEGORY**

#### Income

Meal Services to the City of San Francisco	\$17,765,892
Donations	\$2,886,985
Contributed Services & Materials	\$557,068

Total Income	\$21,209,946
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#### **Expense**

\$14,146,095
\$658,324
\$557,068
\$384,582
\$108,257
\$99,025
\$13,339
\$8,776
\$8,067
\$5,986
\$1,287

Please note that our financial information reflects our 2020 fiscal year ending on December 31st, 2020.

SF New Deal's efficiencies in meal and delivery services resulted in a surplus at the end of our fiscal year in December. The surplus is 94% earned income and unrestricted funding. SF New Deal is utilizing these funds to establish an operational reserve to sustain at least 3 months of operating expenses. The remaining funds have been allocated to develop future initiatives and programs that will provide long term solutions that serve the community. 6% of our year end surplus is restricted funding for specific program delivery in 2021.

Total Expense \$15,990,806

# Thank you to our funders

Private donations catalyzed SF New Deal's launch in March 2020 and allowed us to scale with urgency and speed. Our rapid operational response helped us to receive mass feeding contracts from the City to serve even more neighbors in need. We continue to rely on private donations from individuals to meet the needs of neighbors closest to harm not served by existing City programs. The support of our donors has been critical to our impact and success and there is still so much more work to do as we build our vision for a new model of community care. We extend deep and heartfelt appreciation to everyone that rose to meet the moment with us in 2020 and continues to support our efforts into the future.

Andrew Ho

Andrew Jordan

Anonymous (25) Anonymous - in honor of fnnch Anonymous - in honor of Jessica Blough Albert Yankulov A Thampy & E Deepa Thomas - in honor Aleksandra Ponomareva of Emerald Yeh Aaron Hoyos Aaron Schwartz - in honor of Vinny Eng Alex Hong and Jenais 7arlin Aaron Tidman Abigail Hawkins - in honor of Lenore Estrada Abigail Post Abigail Presar Abigail Woodworth Achel Johnson Adam Al-Harbi Adam Alpern Adam Ever Hadani Adam Freilich Adam McChane Adam Sinensky Adam Thompson Adekunbi Adeyemo Adrian Harewood Adrian Tirtanadi Adriana Kolev Adriene Harrison Adrienne Drevfus Adrienne Plaskett Adrienne Voltaggio Aerin Lim Agatha Bacelar Ahmed Ajayi - in memory of Idowu S.

Ajayi

Aimee Haeussler

Aimee Haeussler

Aislinn Marron

Alan Sopher

Alan Malek

Akhilesh Mohan

Alavna Ketner Alex Burnham Alex Edelstein Alex Kleiman Alex Lewin Charitable Fund Alex Novet Alexander Cohen **Alexander Daniels** Alexander Duncan Alexander Zaslavsky Alexandra Dwyer Alexandra Molvig Alexandra Phillips Alexandra Scolieri Alexandra Smith Alexandra Trelle Alexandra Zousmer Alexandria Kelley Alexei Birger Alexis Limberakis Alexis Ohanian Alexis Rouda Alexis Williams Alfredo Martinez Ali Nahm Alice Cravens Alice Kassinger Alison Bing Alison Dame-Boyle Alison Kibrick Alison Pachynski Alison Stiel

Alissa Anderson

Aliza Schnayer

Allison Atwood

Allison Atwill

Alanna Hanson

Allison Caccoma Allison Manzari Allison Tse Allison Zentmayer Alysoun Quinby Alyssa Koo Amanda Guzman Amanda Klimek Amanda Pinsker Amanda Sonenberg Amanda Sorensen Amazon Ambika Acharya Amie Fishman Amir Arabkheradmand Amir Sattari Amrit Ayalur Amy Heng Amy Kangwankij and Adam A. Sonnanstine Amy Klatzkin Amy Mente Amy Shuba **Amy Winthrop** Amy Yang **Amy Young** Ana Langone Ana Roth Anant Gupta Anant Vinjamoori Andre and Kristin Peche Andrea Davidson Andrea Ruble **Andrew Bindman** Andrew Bloom Andrew Buie **Andrew Bullen** Andrew Chapin

**Andrew Charnas** 

**Andrew Harrelson** 

Andrew Kaplan Andrew Kivel and Susan Goldstein Andrew Lee Andrew McCarthy **Andrew Mitchell** Andrew Myshin Andrew Nourafshan Andrew Rauch **Andrew Reitz Andrew Tremblay** Andrew W Rivin Andrew Wasserman Andrew Wong Andy Weyer Angeja Family Charitable Fund Angela Chan Angela Hecht Angela Kilduff Angela Yee Angela Zhou Angelina Piccini Angelina Rodriguez Angelique Dickson - in honor of good colleagues Angelo Dipietrantonio Angelo Severino Anita Crotty - in honor of Marcia Gagliardi's birthday Anita Desai Ann and Frederic Kotas Ann Marie Wilson Ann Miller Ann N Kotas Anna Bernardi Anna Iglitzin Anna Moniuszko Anna Perri - in honor of Shelley L. at A16 Ashley Shuster and Marcia G. the Tablehopper

Anne Bolla Anne Campanella Anne Hong - in honor of Tim Hong and Mary Robinson Anne Mercogliano Anne Sauer Annemarie Everett Annick Ma Annie Doud Annie Wu Anthony Fish - in memory of Sam DuVall Barak Kassar and Kristin Weiderholt **Anthony Jones Anthony Roberts Antony Courtney** Anurupa Jain Anushree Agrawal Apoorva Anupindi April Pagan **April Scott** Ara Parikh Aravind Ramanathan Ariane Gras **Ariel Lyons** Armida Adams Armin Haken Armin Hakin Aroon Vijaykar Arta Zygielbaum Arturo Montalvan Buendia Aryé Elfenbein Ashleigh Norman Ashley Broussard Ashlev Chandler Ashlynne Camuti

Anna Wedekin

Anne and James Morse - in honor of

Elizabeth Morse and Sylvain Nuz

Anne Clarkin

Aurelien Joucla **Austin Diec** Austin Hughes Austin Johnsen Autumn Johnson Avery Millard Aylin Oncel Azra Crnogorcevic Azra Panjwani Bai Park Bailey Davidson Barbara Berkeley Barbara Chaffe Barbara Hartmann Barbara Kruse Barbara Marcotte Barbara Rooklin Barbara Yang Baron Bautista Bayley Diamond Beatrice Breart Beatriz Perez **Becky Christian** Belal Aftab Belinda Presser Ben Gould Ben Rosenfeld Ren Shaw

Bene Lochtenberg - in honor of Wendy

Smith and Simon Lewis

Benjamin De Kosnik

Benjamin O'Halloran

Benjamin Schneider

Benjamin James

Benjamin Turner

Ashur Aiwase

Ashwin Kedia

Aston Motes

**Audrey Tang** 

Bernadette Kristaponis - in honor of Christian Ciscle Bernice Bindman Beth H Rader - in honor of Erin Velez Beth N O'Brien Beth Rader Beth Sheofsky - in honor of Ronald Sheofsky Bethany Reves Bethel Heights Vineyard Betty Hood-Gibson Betty Lim **Beverly Pachner** Bilal Mahmood Bill H Watson Payne Bill Hsu Billy Marks Blake Goodwyn Blake McConnell Bobby Hollis Bolai Ng Boramy Khloth Boucher Charitable Gift Fund **Brad Griffith** Braden Davis **Bradley Dunn** Bradley Krimm Brandon Fischer Brandon Leahy Brandyn Gabel Breanna Allen Brenda Willoughby Brenda Brass Brett Barbour **Brett Dobbs Brett Smith Brewster Fong** Brian Bowen

Brian Johnson

Benoit Menendez

Part							
February   Control   Con		Carrie Harmon		Courtney Lee	David Golden	Eamonn O'Brien-Strain	
Design Cloff	Brian Stokle	Carson Keller	Chris Streeter	Courtney Sawyer	David Greenfield	Eddie Padron	Emily McCrorie
Professor   Prof	Brianna Birman	Cary Fleisher	Chrissy Mancini Nichols	Craig Hansson	David Haas	Edward Dinel	Emily Sun
Purple   March   Purple   March   Purple   March   Purple   March   Purple   Purpl	Brianne Duffy	Casey Cheung	Christa Palazzolo	Craig McFadden	David Haynes	Edward Dunoyer	Emily Ziegler
Paris   Pari	Bridget Roddy	Casey Madden	Christie Davis	Cristiano Vasconelos	David Ingram	Edward Fenster	Emma Dill and Geoffrey Samek
Second patron Follow   Second Patron Follow   Second Patron Follow   Second Patron Follow   Second Patron	Bridget Wagner	Casey Zak	Christina Lang	Cruse Wine Company	David Kenny	Edward Marks	Emmett Shear
Section   Control   Cont	Bridget Watson Payne	Cassandra Alter	Christina Pavloff	Crystal Patteson		Edwin Wee	Eric Lamothe
Justice National   Catherine Arts Miller Countries   Catherine Arts Mill	Brie and Patrick Fowler - in honor of all	Cassidy Deline	Christine Genero	Curtis Atkisson		Elaine Garven	Eric Scotton
Martin Name   Cambon And Miller Name   Cambo	essential workers	Cassie Jones	Christine Godinez	Cynthia Adam	David Ramsay	Elaine Sloss	Eric Stinson
Descript   Part   Par	Brielle Mariucci	Catherine Kessler	Christine Kim	Cynthia Shegalov	David Schnur and Marke Bieschke	Elainea de Vera	Eric Wooley
Contract Supremo	Brittany Smail	Catherine Ann Miller Foundation,	Christine Lee	Cynthia Wainwright	David Singleton	Eleanor Karlsson	Eric Yu
Designation	Bronwyn Bailey	a Donor Advised Fund of The U.S.	Christine Oh	Cypress Creek Renewables LLC	David Spero	Elena Cristofoli	Erica Freilich - in honor of Rebecca
Contomin	Brooke Nystrom	Charitable Gift Trust	Christine Shirilla	Dafna Wu	David Toper	Eleni Toubanos	Freilich
Dune Nazia   Carbinne   Carbinn	Bruce Buelow	Catherine Choe	Christine Sun	Daisy Sandoval	David Zhong	Eli Rosenthal	Erica Lovelace
	Bruce Colman	Catherine DeBolt	Christine Tran	Dakota Giglio	Dayna Yogi	Elias Lindenberg	Erica Reyes
Power	Bruno Aziza	Catherine Kwon	Christo Koutroulis	Dale Cruse	Dean Daniels	Elias Popuch	Erica Steimetz
Syc.   Social series   Colis samelate   Christoph Friess   Dan Surfase   Measurement and tack Monay   Elizabeth Commity   El	Bryan Armenius Cothorn	Catherine Lo	Christon DeWan - in honor of Christon	Damon Uyeda	Debbie Davidson	Elisa de Denaro Vieira	Erik Elliott
Subset   S	Bryan Jordan	Catherine Ye	DeWan	Dan Cronin	Debbie Westheimer - in honor of Gabe	Elisabeth Rix	Erik Krogen
C. Peud C. Peud C. Paul de Poetra C. Christopher Paetra C. Christopher Birgeron Dans Glor Debrard Roberian Cardy Glinde Poetra C. Christopher Birgeron Dans Glor Debrard Roberian Cardy Glinde Corosty C. Christopher Birgeron Dans Glor Debrard Roberian Elizabeth Tirgerand Fire Newman (Castlin Barta C. Christopher Chapman and Svigals Dans Glor Debrard Roberian Elizabeth Tirgerand Fire Newman (Castlin Barta C. Christopher Wu Daniel Bettern Deena and Mark Zalin Elizabeth Romendy Elizabeth Card Cardial Carroll Cardial Carroll Charles Belgarde Christopher Wu Daniel Gastro Deena and Mark Zalin Elizabeth Lee Elizabeth Card Elizabeth Cardial Cardoll Charles Burk Christopher Wu Daniel Castro Deena and Mark Zalin Elizabeth Lee Elizabeth Cardial Cardoll Charles Elizabeth Word Act Christopher Wu Daniel Castro Deena and Mark Zalin Elizabeth Cardoll Charles Chardoll Charles Cheeve Christopher Wu Daniel Castro Deena Bellecti Elizabeth Morrhatch Elizabeth Elizabeth Elizabeth Elizabeth Morrhatch Elizabeth	Bryce S.	Ceci Marshall	Christoph Friess	Dan Nanas	Westheimer and Kate Monroe	Elizabeth Carbone	Erika Reinhardt
Clacky Smith   Charles Records   Christopher Bergeron   Data Fallon   Deborah Crablem   Elizabeth Fritgerial   Elizabeth Fritgerial   Elizabeth Frowler   Elizabeth Frowler   Elizabeth Crown	Buckley Family Fund	Celia Landesberg	Christopher and Deidre Hockett	Dan Schaaf	Deborah E Kidder	Elizabeth Connolly	Erin Champion
Castlin Barta         Charlene Crically         Charlene Pratt         Chinatione Pratt         Charlene Pratt         Chinatione Pratt         Charlene Pratt         Chinatione Ballen         Chinatione Chinatione         Chinatione	Bunny Rosenberg	Celia Lee	Christopher Aycock	Dan Watson	Deborah Freitas	Elizabeth Drew	Erin Dang
Cacilin Caroll Charles Belgrade Charles Charles Belgrade Charles Charles Belgrade Charles Charles Charles Cacile NY Charles Blunk Charles Charl	C. Reed	Chandler Pearce	Christopher Bergeron	Dana Fallon	Deborah Grabien	Elizabeth Fitzgerald	Erin Kavanaugh
Catelin Smith         Charies Belgarde         Christopher Win         Daniel Betten         Deens and Mark Zarin         Elizabeth Kennedy         E'nin Moore           Catel Ni         Charies Blank         Christopher Wins         Daniel Date         Deens Landau         Elizabeth Lue         E'nin Moore           Catele Fixen         Charies Cheeve         Chrysa Fize         Daniel Castro         Derirde Visser         Elizabeth Lue         Eppt Me           Catele Fixen         Charies Cheeve         Chrys Speglov         Daniel Lau         Dennie Bellectit         Elizabeth Mordatch         Eppt Me           Care Angelen         Charies Fixed         Clair McDevit         Daniel Namich - Innemory of Sam         Elizabeth Nartker         Ethan Honda           Care A Resider         Charies Rake fax - In Innor of Clina         Clair Multy         Daniel Watton         Dariel Watton         Elizabeth Nartker         Ethan Fremen           Care A Resider         Charies Rake fax - In Innor of Clina         Clair Multy         Daniel Watton         Daniel Curry         Durink Minick - Innemory of Sam         Elizabeth Nartker         Ethan Fremen           Care A Resider         Charies Rake fax - In Innor of Clina         Clair Multy         Daniel Watton         Darie Resident         Elizabeth Nartker         Ethan Fremen           Carel Admitshall	Cady Smith	Charlene Crosby	Christopher Bunting	Dana Owens	Deborah Tuttle	Elizabeth Fowler	Erin Loback
Callet NT Callet Silark Christopher Xiao Daniel Byrd Charlet Slark Chrystopher Xiao Daniel Castro Daried Visioner Daniel Cisabeth Lise Epptr Ma Carlet Visioner Visioner Visioner Carlet Visioner Vision	Caitlin Barta	Charlene Pratt	Christopher Chapman and Svigals	Danica Porobic	Debra Kattler	Elizabeth Gray	Erin Meeks - in honor of Bob Schroeder
Colle NY Collen Euros         Charles Burk         Charles Chevour         Chry's Rogalow         Daniel Castro         Derick Viseer         Eirzbeth Liu         Esprit Me           Collen Euros         Charles Crandon         Clar My Shogalow         Daniel Euro         Dennis J Herman         Eirzbeth Markter         Esthet Honds           Care Angelmar         Charles Finkel         Clare Cardan         Daniel Nath         Dennis Minnick - in memory of Sam         Elizabeth Durin         Esthet Minn           Care Resider         Charles Katz - in honor of Gina         Clare Murphy         Denniel Watson         Deverk Remark         Elizabeth Zutrin         Ethan Fermen           Care Asseler         Charles Katz - in honor of Gina         Claside Murphy         Denniel Watson         Derick Tool         Elizabeth Zutrin         Elizabeth Murphy         Elizabeth Zutrin         Elizabeth Zutrin         During Mind         During Mind         During Mind         During Mind         Elizabeth Zutrin         During Mind         During Mind         During Mind         During Mind         Elizabeth Num         During Mind         During Mind         During Mind         During Mind         Elizabe	Caitlin Carroll	Charles Belgarde	Christopher Wu	Daniel Betten	Deena and Mark Zarlin	Elizabeth Kennedy	Erin Moore
Calmer Charles Cheover Charles Cheover Charles Cheover Charles Cheover Charles Cheover Charles Cheover Charles Chron Charles Finkel Charles F	Caitlin Smith	Charles Blank	Christopher Xiao	Daniel Byrd	Deena Landau	Elizabeth Lee	Erin Reeves
Carra Angelmar         Charles Crandon         Claire Mochant         Daniel Lau         Dennis J Herman         Elizabeth Munico         Esther Hondis           Cars Angelmar         Charles Enizel         Claire Scottran         Daniel Mash         Dennis Minnick - in memory of Sam         Elizabeth Quinn         Esther Miner           Cars Assaler         Charles Entz - in Inhonor of Gina         Claire Murphy         Daniel Nation         Dernick Teal         Elizabeth Munico         Esther Miner           Card Jackston         Obaries Signorello         Claired Scottran         Daniel Market         Daniel Cermy         Dernick Teal         Ellen Martin         Ellen Martin         Ellen Martin         Ellen Martin         Eugene Chan - in memory of Sam           Card Davison         Charlotte Grodzki - in honor of Mare         Cleaves and Mark Endadátion         Danielle Grovet         Devon Relly         Ellen Naterill         Eugene Chan - in memory of Eval yelle         Eugene Chan - in memory of Eval yelle         Eugene Chan - in memory of Sam           Carmen Santos         and Mark Grodzki         Cleaves and Mark Grodzki         Daniella Endadéth         Daniella Endadéth         Daniel Lava         Ellen Medit value         Eugene Chan - in memory of Eval yelle         Eugene Chan - in memory of	Caleb Yi	Charles Burk	Chrysa Foley		Deirdre Visser	Elizabeth Liu	Esprit Ma
Gara Fladd Charles Finkel Cara Fladd Charles Hancock Claire Garde Cara Fladd Charles Kesteler Cara Fladd Charles Kesteler Cara Signorell Cares Summers Signorell Cares Summers Cares Summers Cares Summers Charles Rybak Charles Rybak Claudia Anderson Danielle Det eon Cares Summers Cares Summers Cares Summers Charles Rybak Claudia Richers Claudia Riche	Callen Evans	Charles Cheever	Cindy Shegalov	Daniel Foster	Denise Bellotti	Elizabeth Moorhatch	Esprit Ma
Carle Redd Charles Hancock Charles Katz - in honor of Gina Charles Katz - in honor of Gina Claire Murphy Carles Surmens Signorello Charles Katz - in honor of Gina Signorello Charles Katz - in honor of Gina Claire Murphy Charles Signorello Charles Rybak C	Cameron Rosen	Charles Crandon	Clair McDevitt	Daniel Lau	Dennis J Herman	Elizabeth Nartker	Esther Honda
Cares Kessler Cares Summes Signorello Claudia Ancherson Cares Summes Cares Cares Summes Cares Care	Cara Angelmar	Charles Finkel	Claire Cochran	Daniel Nash	Dennis Minnick - in memory of Sam	Elizabeth Quinn	Esther Miner
Carel Summers Signorello Claudia Anderson Daniela Czerny Derrick Tsoi Ellen Martin Eugenc Chan – in memory of Sam Du Vall Card Jackson Charles Rybak Claudia Richter Daniella DeLeon Desiree Alley Ellen Singer Ellen Stanfill Eugenbernie Long Suzanne Artemoff Charlotte Coultrap-Bagg Cleaves and Mae Rhae Foundation Daniella Grivet Daniella Grivet David Plant (Cerny Stanford Cardox) Claudia Richter Daniella Grivet Daniella Grivet Daniella Grivet David Plant (Cerny Stanford Cardox) Claudia Richter Daniella Grivet Plant (Cerny Holland Cardox) Cardo Harada and Greg Bergere Chelea Vedodard Cody Alias Danyal Kothari Diane Lee Ellie Moultrup Eva-Tynna Leiloman Cardo Historia Grivet Plant (Cerny Historia) Daniella Gravet	Cara Fladd	Charles Hancock	Claire Gartland	Daniel Portillo	DuVall	Elizabeth Zitrin	Ethan Fremen
Carl Jackson Charles Rybak Claudia Richter Danielle Datien Desiree Alley Ellan Feel - in memory of Evelyn Peel DuVall Carmen Belluomini - on behalf of Charlotte Courtep-Bagg Cleaves and Mae Rhea Foundation Danielle Givet Danielle G	Cara Kessler	Charles Katz - in honor of Gina	Claire Murphy	Daniel Watson	Derek Remski	Elke Cortes	Ethanluke Lowry
Carrene Belluomini - on behalf of Suzanne Artemoff         Charlotte Gordxi- in honor of Mauren         Cleaves and Mae Rhea Foundation         Danielle Grivet         Devon Reilly         Ellen Singer         Euphemie Long           Carrene Santos         and Mark Grodzki         Clinton Blackburn         Daniel Mehdizdeh         Diane Hardy         Ellen Stenffill         Eva Welles Rodrigues           Carol Ciriaco         Chelsea Woodard         Cody Alias         Danyal Rothari         Diane Lee         Ellie Moutrup         Eva -Lynne Leibman           Carol Mitchell         Chelsea Fried         Colly Hastings         Danyal Rothari         Diane Lee         Ellie Moutrup         Eva-Lynne Leibman           Carol Mitchell         Chelsea Jackson         Colly Nemeth         Daryal Rothari         Diane Lee         Ellie Sterkel         Evan Boris           Carol Richardson         Chelsea Lackson         Colle Hodgson         Darie Franedez         Donald Graves         Elliot Stendell         Elliot Stendell         Fabriene Mazurek           Carol Richardson         Chelsea Stellan         Colle Hodgson         Dariene Bellucci         Dong Kwak         Elliots Ckendell         Fabriene Mazurek           Carol Richardson         Chelsea Stellin         New Deal team         Daryal Kooff         Dong Kwak         Elliots Ckendell         Parmie Tolker	Caresa Summers	Signorello	Claudia Anderson	Daniela Czerny	Derrick Tsoi	Ellen Martin	Eugene Chan - in memory of Sam
Suzenne Artemoff Carrenne Santos and Mark Grodzki in honor of Maureen Carren Santos And Mark Grodzki Cilinto Blackburn Danika Lyon Danika	Carl Jackson	Charles Rybak	Claudia Richter	Danielle DeLeon	Desiree Alley	Ellen Peel - in memory of Evelyn Peel	
Garnen Santos         and Mark Grodzki         Clinton Blackburn         Danika Lyon         Diane Hardy         Elice Sperber         Eva Welles Rodrigues           Carol Ciriaco         Chelsea Wooderd         Cody Alias         Danyle Crane         Diane Lee         Ellice Robert         Eva-Lynne Leibman           Carol Mitchell         Chelsea Jackson         Colby Hastings         Darbne Crane         Du Siegman         Elliot Evers         Evan Broder           Carol Richardson         Chelsea Lemon         Cole Hodgson         Dario Fernandez         Donald Graves         Elliot Evers         Evan Broder           Carol Solfanelli         Chelsea Otakan         Collen Fredericks - in honor of the SF         Darlene Bellucci         Dong Kwak         Elliot Schrage and Julie Whitcomb         Fangs Yu Lin           Carol Tran         Chelsea Sellin         New Deal team         Darlene Bellucci         Dong Kwak         Elliot Schrage and Julie Whitcomb         Fangs Yu Lin           Carol Tran         Chelsea Sellin         New Deal team         Darlene Bellucci         Dong Kwak         Elliot Schrage and Julie Whitcomb         Fangs Yu Lin           Carol Tran         Chelsea Sellin         New Deal team         Darlene Bellucci         Dong Kwak         Elliot Schrage and Julie Whitcomb         Fangs Yu Lin           Carol Tran Cull Trane	Carmen Belluomini - on behalf of	Charlotte Coultrap-Bagg	Cleaves and Mae Rhea Foundation	Danielle Grivet	Devon Reilly	Ellen Singer	Euphemie Long
Carol Ciriaco Chelsea Woodard Cody Alias Danyal Kothari Diane Lee Ellie Moultrup Eva-Lynne Leibman Carol Harada and Greg Bergere Chelsea Fried Colby Mestings Daphne Crane DJ Siegman Ellie Pickrell Evan Boris Carol Mitchell Chelsea Jackson Colby Nemeth Dara Strauss Dominic Phillips Elliot Evers Evan Border Carol Richardson Chelsea Lemon Cole Hodgson Dario Fernandez Dario Fernandez Danie Pickrelli Evers Elliot Kendall Elliot Kendall Elliot Kendall Elliot Schrage and Julie Whitcomb Fang-Yu Lin Carol Solfranelli Chelsea Sellin New Deal team Darwin Huang Donohoo Family Fund Ellyn Farrelly Farrel	Suzanne Artemoff	Charlotte Grodzki - in honor of Maureen	Cleo Hage	Danielle Mehdizadeh	Diana Wynne	Ellen Stanfill	Eva Galanes-Rosenbaum
Carol Harada and Greg Bergere Chelsea Fried Colby Hastings Daphne Crane DJ Siegman Ellie Pickrell Evers Evan Broris Carol Mitchell Chelsea Jackson Colby Memeth Dara Strauss Dominic Phillips Elliot Evers Evan Brorder Carol Richardson Chelsea Lemon Cole Hodgson Dario Fernandez Carol Solfanelli Chelsea Otakan Colleen Fredericks - in honor of the SF Darlene Bellucci Dong Kwak Elliot Schrage and Julie Whitcomb Fang-Yu Lin Carol Tran Chelsea Sellin New Deal team Darya Soofi Dorian Lok Ellyn Farrelly Fund Fund Fund Fund Fund Fund Fund Fund	Carmen Santos	and Mark Grodzki	Clinton Blackburn	Danika Lyon	Diane Hardy	Ellice Sperber	Eva Welles Rodrigues
Carol Mitchell Chelsea Jackson Chelsea Lemon Cole Modgson Dario Fernandez Donald Graves Elliot Kendall Fabriene Mazurek Carol Richardson Chelsea Chakan Collem Fredericks - in honor of the SF Darlene Bellucci Dong Kwak Elliot Schrage and Julie Whitcomb Fang-Yu Lin Carol Tran Chelsea Sellin New Deal team Darwin Huang Donohoe Family Fund Ellyn Farrelly Farmgirl Flowers Carole Silvestri Cherie Dubois Conner Evans Dary Soofi Dorian Lok Elmer Jubb IV Fawn Fitter Caroline Carswell Cheryl Kunkel Connie Chung Daryl Koopersmith Doris Hsueh Elsinore Karlak Ferre Ebeling Caroline Doyle Chesley Phillips Connie Jeung-Mills Dashiell Pinger Dorothy Bowie Emerald Yeh and Ron Blatman Ferre Ebeling Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Watts Ching Yi Low Corent Debains David Nelson Douglas Hanlin Carolyn Sisto Chloe Mawer Corinne Foley David Chen Carolyn Raisner Chloe-Oppenheim Controley Buie Lipkin David David De Rosa David Down Ching Wait David De Rosa David Covell Dustin Nizamian Emily Cann Frances Cluiterrez Carolyn Smith Chris Berry Courtney Buie Lipkin David Fariello Dylan Chun Wong Emily Dubin Frank Dorsey	Carol Ciriaco	Chelsea Woodard	Cody Alias	Danyal Kothari	Diane Lee	Ellie Moultrup	Eva-Lynne Leibman
Carol Richardson Chelsea Lemon Cole Hodgson Dario Fernandez Donald Graves Elliot Kendall Fabrienne Mazurek Carol Solfanelli Chelsea Otakan Colleen Fredericks – in honor of the SF Carol Toran Chelsea Sellin New Deal team Darivin Huang Donohoe Family Fund Ellyn Farrelly Farrelly Farrelly Carol Esilvestri Cherie Dubois Conner Evans Darya Soofi Dorian Lok Ellmer Jubb IV Fawn Fitter Caroline Carswell Cheryl Kunkel Connie Chung Daryl Koopersmith Doris Hsueh Elsinore Karlak Fawz Itani Caroline Henderson Chelsey Phillips Connor Cimowsky Dave Cooperberg Dorthe Guy Emilia Hofmeister Fiona Gray Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corvey Kozarski David Nelsen David Nelsen Douglas Hanlin Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corvey Kozarski David Chen David Chen David Davi	Carol Harada and Greg Bergere	Chelsea Fried	Colby Hastings			Ellie Pickrell	Evan Boris
Carol Solfanelli Chelsea Otakan Colleen Fredericks - in honor of the SF Carol Tran Chelsea Sellin New Deal team Darwin Huang Donohoe Family Fund Ellyn Farrelly Farrelly Farmgir Flowers Parmgir Flowers Carole Silvestri Cherie Dubois Connie Chrus Darya Soofi Dorian Lok Elling Farrelly Farmgir Flowers Caroline Carswell Cheryl Kunkel Connie Chung Daryl Koopersmith Doris Hsueh Elsinore Karlak Fawzi Itani Caroline Doyle Chesley Phillips Connie Jeung-Mills Dashiell Pinger Dorothy Bowie Emerald Yeh and Ron Blatman Fern Ebeling Caroline Henderson Chiangs Family Connor Cimowsky Dave Cooperberg Dottie Guy Emilia Hofmeister Fiona Gray Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Almquist Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Roisne Chloe Oppenheim Coryl Shihara-Wing David Covell Emily Dubin Frances Cluiterez Carolyn Smith Chris Berry Courtery Buile Lipkin David Fariello David Fariello David Chun Wong Emily Dubin Frances Courterez Carolyn Smith Chris Berry Courtey Buile Lipkin David Fariello David Fariello Dylan Chun Wong Emily Dubin Franck Dorsey	Carol Mitchell	Chelsea Jackson	Colby Nemeth	Dara Strauss	Dominic Phillips	Elliot Evers	Evan Broder
Carol Tran Chelsea Sellin New Deal team Darwin Huang Donohoe Family Fund Ellyn Farrelly Family Flowers Carole Silvestri Cheric Dubois Conner Evans Darya Soofi Dorian Lok Elmer Jubb IV Family	Carol Richardson	Chelsea Lemon	Cole Hodgson	Dario Fernandez	Donald Graves	Elliot Kendall	Fabrienne Mazurek
Carole Silvestri Cherie Dubois Conner Evans Darya Soofi Dorian Lok Elmer Jubb IV Fawn Fitter Caroline Carswell Cheryl Kunkel Connie Chung Daryl Koopersmith Doris Hsueh Elsinore Karlak Fawzi Itani Caroline Doyle Chesley Phillips Connie Jeung-Mills Dashiell Pinger Dorothy Bowie Emerald Yeh and Ron Blatman Fen Ebeling Caroline Henderson Chiangs Family Connor Cimowsky Dave Cooperberg Dottie Guy Emilia Hofmeister Fion Giray Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen David Chen David Chen Emily Burton Frances Chever Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell Dustin Nizamian Emily Chan Francisco Gutierrez Carolyn Raisner Chou-Green Family Costey Torrez Donor Advised Fund David Posa David Fariello Dylan Chun Wong Emily Dubin Frank Dorsey	Carol Solfanelli	Chelsea Otakan	Colleen Fredericks - in honor of the SF	Darlene Bellucci	Dong Kwak	Elliot Schrage and Julie Whitcomb	Fang-Yu Lin
Caroline Carswell Cheryl Kunkel Connie Chung Daryl Koopersmith Doris Hsueh Elsinore Karlak Fawzi Itani Caroline Doyle Chesley Phillips Connie Jeung-Mills Dashiell Pinger Dorothy Bowie Emerald Yeh and Ron Blatman Fern Ebeling Caroline Henderson Chiangs Family Connor Cimowsky Dave Cooperberg Dottie Guy Emilia Hofmeister Fiona Gray Caroline Marcks Chiar a F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen Drew Harry Emily Burton Frances Cheever Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell Dustin Nizamian Emily Cain Frances Liu Carolyn Raisner Chou-Green Family Courtney Buie Lipkin David Paviello David Fariello Dylan Chun Wong Emily Dubin Frank Dorsey	Carol Tran	Chelsea Sellin	New Deal team	Darwin Huang	Donohoe Family Fund	Ellyn Farrelly	Farmgirl Flowers
Caroline Doyle Chesley Phillips Connie Jeung-Mills Dashiell Pinger Dorothy Bowie Emerald Yeh and Ron Blatman Fern Ebeling Caroline Henderson Chiangs Family Connor Cimowsky Dave Cooperberg Dottie Guy Emilia Hofmeister Fiona Gray Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Burton Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen Drew Harry Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell David De Rosa Dwaine Hill Emily Cain Frances Chever Carolyn Raisner Chou-Green Family Costley Torrez Donor Advised Fund David Pariello Dylan Chun Wong Emily Dubin Frank Dorsey	Carole Silvestri	Cherie Dubois	Conner Evans	Darya Soofi	Dorian Lok	Elmer Jubb IV	Fawn Fitter
Caroline Henderson Chiangs Family Connor Cimowsky Dave Cooperberg Dottie Guy Emilia Hofmeister Fiona Gray Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen Drew Harry Emily Burton Frances Cheever Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell Dustin Nizamian Emily Cain Frances Liu Carolyn Raisner Chou-Green Family Costley Torrez Donor Advised Fund David De Rosa Dwaine Hill Emily Chan Francisco Gutierrez Carolyn Smith Chris Berry Courtney Buie Lipkin David Fariello Dylan Chun Wong Emily Dubin Frank Dorsey	Caroline Carswell	Cheryl Kunkel	Connie Chung	Daryl Koopersmith	Doris Hsueh	Elsinore Karlak	Fawzi Itani
Caroline Marcks Chiara F Ogan Constance Cavallas Dave LaMacchia Doug Replogle Emily Allen Florence Almquist Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen Drew Harry Emily Burton Frances Cheever Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell Dustin Nizamian Emily Cain Frances Liu Carolyn Raisner Chou-Green Family Costley Torrez Donor Advised Fund David Pariello David Fariello Dylan Chun Wong Emily Dubin Franc Franc Dorsey	Caroline Doyle	Chesley Phillips	Connie Jeung-Mills	Dashiell Pinger	Dorothy Bowie	Emerald Yeh and Ron Blatman	Fern Ebeling
Caroline Orsi Ching Yi Low Corentin Debains Dave Mun Douglas Hanlin Emily Barrett Florence Gong Caroline Watts Chintan Pabari Corey Kozarski Davia Nelson Douglas Yee Emily Borders Fran Heller Carolyn Sisto Chloe Mawer Corinne Foley David Chen Drew Harry Emily Burton Frances Cheever Carolyn Moore Chloe Oppenheim Cory Ishihara-Wing David Covell Dustin Nizamian Emily Cain Frances Liu Carolyn Raisner Chou-Green Family Costley Torrez Donor Advised Fund David De Rosa Dwaine Hill Emily Chan Francisco Gutierrez Carolyn Smith Chris Berry Courtney Buie Lipkin David Fariello Dylan Chun Wong Emily Dubin Frank Dorsey	Caroline Henderson	Chiangs Family	Connor Cimowsky	Dave Cooperberg	Dottie Guy	Emilia Hofmeister	Fiona Gray
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